

Position Description

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Cypress Hills Local Development Corporation is a community-based not-for-profit development corporation and settlement house that offers comprehensive housing preservation, youth and family services, career and education, college success, and organizing programs. With community residents leading the way, the mission of Cypress Hills Local Development Corporation is to build a strong, sustainable Cypress Hills/East New York, where youth and adults achieve educational and economic success, secure healthy and affordable housing and develop leadership skills to transform their lives and community. We also engage community residents in planning for the future of the neighborhood.

Future of Tomorrow, a dynamic, youth-driven organization for school improvement and educational justice, is seeking a full-time Youth Organizer. We value experience with grassroots organizing in low-income communities of color and a commitment to youth organizing. We are looking for applicants who can help develop local campaign work as well as a holistic youth leadership development program.

Cypress Hills Local Development Corporation (CHLDC) has an opening for one (1) full-time Youth Organizer in the Community Organizing and Advocacy division.

Position: Youth Organizer

Principal Duties:

- Organize high school students at the Franklin K. Lane High School campus to improve the quality of education at their school. This includes:
 - Train young people in organizing, including outreach; implementing campaigns; and carrying out actions
 - Cultivate leadership within the group
 - Run school-based campaign to address student-identified issues on the Lane campus
 - Coordinate regular campaign meetings
 - Facilitate weekly leadership development workshops, creating/adapting curriculum.
 - Support the group to participate in the NYC Urban Youth Collaborative through active participation in bi-weekly organizing meetings, meetings with targets and allies, and participating in campaign actions, such as public hearings and press conferences
 - Support the group to participate in the national Alliance for Educational Justice

- Run Future of Tomorrow's (F.O.T.'s) SYEP program for 6 weeks in the summer
- Supervise F.O.T. interns
- Supervise college and graduate school interns
- Work in partnership with other organizers and CHLDC staff on the Lane Campus
- Report to the Director of Community Organizing and Advocacy
- Other duties as assigned

Position Requirements:

- Have Associates Degree in relevant field.
- Have three years experience in youth development work, preferably in community organizing.
- Be skilled in facilitating meetings and leading workshops.
- Be able to work in a fast-paced environment.
- Be detail-oriented.
- Have excellent communication and interpersonal skills.
- Be willing to work flexible hours, including evenings and weekends.

To apply: Send cover letter and resume to Julia Watt-Rosenfeld: <u>Juliaw@cypresshills.org</u>.

CYPRESS HILLS LOCAL DEVELOPMENT CORPORATION IS AN EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

We are an equal opportunity employer and do not discriminate in hiring or employment on the basis of race, color, religion, national origin, gender, marital status, sexual orientation, age, disability, veteran status, or any other characteristic protected by federal, state, or local law. We promote recognition and respect for individual and cultural differences, and we work to make our employees feel valued and appreciated, whatever their race, gender, background, or sexual orientation.

We offer competitive salaries, excellent benefits, and a pleasant working environment. Salary is based on a nonprofit scale and commensurate with experience.