

## Job Posting: Lead Organizer

The Safety Net Project (SNP) is one of seven independent projects at the Urban Justice Center. SNP provides direct legal and social services in the areas of public benefits access, homelessness, and tenant rights, in addition to engaging in policy advocacy and community organizing led by impacted community members (the Safety Net Activists). SNP is one of NYC's Right to Counsel providers defending tenants facing eviction and is also active in various grassroots organizing campaigns fighting for housing rights. SNP seeks applicants for a Lead Organizer position to lead SNP's organizing work on homelessness and benefits issues. The Lead Organizer will help build the power and leadership of New Yorkers impacted by homelessness and the public benefits system and advance campaigns led by our members. Current campaigns include stopping homeless sweeps and the criminalization of homeless people on the streets and subways, fighting extreme delays and punitive work programs attached to NYC food stamps and welfare programs, and protecting New York City's right to shelter for *all* while pushing for permanent housing for the homeless using vacant apartments and housing vouchers. SNP collaborates with a variety of other organizing groups, mutual aid groups, and advocacy organizations, including participation in coalitions such as Homes Can't Wait and SHOUT. The Lead Organizer will also supervise SNP's Homeless Outreach Worker and Organizer, who conducts outreach to homeless New Yorkers on the streets.

The Lead Organizer is part of SNP's Benefits and Homeless Advocacy Unit, which provides legal and social services to New Yorkers facing issues accessing public benefits and New Yorkers who are homeless and does grassroots organizing and policy work on these issues.

### **Primary Responsibilities**

- Lead SNP's organizing work, including both campaign work and the internal infrastructures needed to support the organizing;
- Develop and implement campaign plans to advance member priorities;
- Maintain and develop structures to support the organizing work, including but not limited to member engagement and retention, member communication, and new member orientations;

- Organize and facilitate regular meetings with SNP's member base, the Safety Net Activists, as well as with homeless New Yorkers staying on the street and facing sweeps;
- Supervise SNP's Homeless Outreach Worker and Organizer;
- Plan and implement actions to advance campaigns, including direct actions, rallies, press conferences, social media, meetings, and other tactics;
- Conduct regular outreach to those who are street homeless, at shelters, and at benefits offices;
- Build the leadership skills of members through trainings and one-on-one support;
- Represent SNP in coalition spaces with Safety Net Activists members;
- Turn out members to rallies, meetings and other events through phone and text banking and relationship building, including regular one-on-ones;
- Engage in regular political education with members through trainings and individual conversations;
- Conduct media and social media on behalf of SNP related to SNP campaigns and organizing and policy priorities, including working with members to draft and release public statements on relevant issues;
- Build relationships with allied organizations in support of SNP campaigns;
- Record and input membership and outreach data into SNP databases;

## **Qualifications**

- At least three years of community organizing experience, in a professional or volunteer role. This should include experience with facilitating membership meetings, training and developing leaders, developing and implementing campaign plans, and doing base building and outreach;
- Experience supervising others, in a professional or volunteer role;
- A deep commitment to racial justice and housing justice work and a strong anti-oppression and social justice analysis and lens;
- Strong interpersonal, relationship-building, and conflict-resolution skills with persons of diverse backgrounds;
- Strong organizational and time-management skills;
- Proficiency with technology, including the ability to use the internet, email, word processing (e.g. Microsoft Word), social media, Canva, and spreadsheets (e.g., Excel);
- Experience with homeless outreach preferred, either in a professional or volunteer role;
- Conversational Spanish is a plus.

## **Salary and compensation**

A competitive salary based on experience and excellent benefits package is available, with generous vacation, personal, and sick time, along with industry-leading medical and dental coverage. The annual salary range for this position is between \$64,557 and

\$90,135, depending on experience. Subject to work needs, the Safety Net Project also offers flexible hours and hybrid work options.

The Safety Net Project is an equal-opportunity employer. SNP encourages applications from people with diverse backgrounds, including women, people of color, immigrants, domestic violence survivors, people with disabilities, LGBTQI+ people, people from low-income backgrounds, and people with personal experience with the criminal justice system. We strongly encourage applications from people with lived experiences in the communities we serve, of homelessness or housing instability, or of the benefits system.

### **Application Instructions**

Interested applicants should send a resume and cover letter by e-mail to [SNPhiring@urbanjustice.org](mailto:SNPhiring@urbanjustice.org). The subject line of the email **must** include: “Lead Organizer Position.” We welcome applicants to inform us in their emails if they require any special accommodation to fully participate in the hiring process. Applications will be considered on a rolling basis and **must be submitted by November 20, 2023**. Unfortunately, due to the high volume, we are unable to respond to inquiries and will contact only those candidates selected for consideration.