



Fifth Avenue Committee
Our Community. Our Future.

Job Announcement

DIRECTOR OF ORGANIZING AND ADVOCACY

Fifth Avenue Committee (FAC) is a nationally recognized South Brooklyn based, non profit, community development corporation formed in 1978 that works to transform the lives of over 5,500 low and moderate income New Yorkers annually so that we can all live and work with dignity and respect while making our community more equitable, sustainable, inclusive and just.

FAC's mission is to advance economic and social justice by building vibrant, diverse communities where residents have genuine opportunities to achieve their goals as well as the power to shape the community's future. To achieve our mission, FAC develops and manages affordable housing and community facilities, creates economic opportunities, ensures access to economic stability, organizes residents and workers, offers student-centered adult education, and combats displacement caused by gentrification. In addition to our grassroots neighborhood work, we actively lead or are involved in broader coalitions and campaigns.

Responsibilities

The Director of Organizing and Advocacy is responsible for the strategic direction and management of FAC's Organizing and Advocacy department (O&A), that of our affiliate, Neighbors Helping Neighbors (NHN), and soon to be formal FAC O & A program, Families United for Racial and Economic Equality (FUREE), to ensure that the organizations' are advancing their missions of economic and social justice in an effective and sustainable manner consistent with stakeholders' and organizational vision and strategy and as part of a broader movement. The O & A Director provides direction and oversight to FAC and it's affiliate's community organizing and advocacy efforts; is responsible for supervising staff, interns and volunteers offering eviction prevention and tenant organizing and advocacy services to more than 400 families and individuals a year; develops and leads campaigns, including around accountable and equitable public policy; ensures effective management and performance on government contracts and grants, and oversees leadership development efforts and assists with fundraising. The O&A Director reports directly to the Executive Director, and is a member of the FAC Senior Staff. The O&A Director's responsibilities include, but are not limited to, the following:

Leadership, Management & Administration

- Provide strategic direction and oversight of FAC and NHN's organizing and advocacy efforts to ensure that they are impactful and promote the organizations' mission & principles while being innovative and accountable to our stakeholders.
- Supervise FAC and NHN O&A staff, interns, apprentices and volunteers.
- Support the programmatic integration of FUREE to FAC's O&A unit.
- Manage all aspects of state and city housing and eviction prevention services and contracts and foundation grants including reporting requirements.
- Work collaboratively with other units within FAC and NHN to ensure services have the greatest impact.
- Maintain O&A database and case files as required by funders and per policy, and record demographic and programmatic outcome information of program participants in agency and funder databases.

- Participate in FAC's Senior Staff contributing to organizational development, management and direction.
- Work with FAC and NHN's Boards of Directors and the FUREE Steering Committee as needed.
- Seek sources of funding support in close collaboration with the Executive Director and the Development and Communications unit.

Community Organizing & Tenant Advocacy Efforts

- Serve as lead organizer in the campaign around the proposed re-zoning of the Gowanus neighborhood.
- Supervise and manage building and community wide organizing and individual tenant advocacy and case management efforts, ensuring that tenant's rights are protected, their housing is stabilized and safe, and eviction is prevented when possible.
- Collaborate with and/or manage external partners to provide legal services or TA, as needed.
- Ensure engagement and leadership development of low and moderate income residents in campaigns that FAC either leads and/or participates in as part of a broader coalition including campaigns to:
 - strengthen tenant protections, rent stabilization, public housing and anti-displacement policy;
 - expand the availability and preservation of affordable and public housing;
 - hold banks accountable for community reinvestment and responsible investment;
 - advance environmental and climate justice;
 - benefit low and moderate income NYC residents
- Responsible for supervising public policy, public education, engagement and grassroots organizing for FAC's South Brooklyn Accountable Development Initiative (SBADI) and its Turning the Tide Initiative.
- Represent FAC and/or NHN on city, state, and national coalitions and working groups engaged in efforts relevant to the organizations' mission and work.
- Research and publish reports on current policy issues arising from FAC's organizing and advocacy.
- Work closely with Executive Director, relevant staff, Board members, stakeholders and constituents, to develop new campaigns consistent with FAC and NHN's missions that particularly benefit and leverage the capacity of FAC and its' affiliates.

Qualifications

- Demonstrated commitment to FAC's mission, & leadership development & grassroots organizing.
- Minimum three years experience as a lead organizer or director of organizing in an organization engaged in grassroots community organizing efforts.
- Minimum 2 years supervisory and management experience.
- Prior experience managing eviction prevention or similar performance-based contracts is required.
- Experience providing individual advocacy in housing or related field required.
- Understanding of NYC and NYS political structure and dynamics & NYC land use process
- Respect for diversity and ability to work with a diverse staff and broader range of community members and stakeholders
- Bi-lingual Spanish/English preferred.
- Bachelor degree required. Advanced degree in relevant field preferred.

Compensation

Commensurate with experience. FAC offers a competitive benefits package including health and dental insurance (following a 90 day waiting period), life insurance, retirement savings plan, flexible spending and accrued paid time off.

To Apply:

E-mail cover letter with resume and salary history by February 10, 2017 to the address below and **be sure to list the position being applied for** in the subject line.

Director of Organizing and Advocacy Search

Fifth Avenue Committee

621 DeGraw Street

Brooklyn NY 11217

jobs@fifthave.org - email

Please, no phone calls. For more information, please visit www.fifthave.org

Women, people of color and local residents are strongly encouraged to apply.

FAC is an equal opportunity employer (EEO).