



Job Title: Community Organizer

Banana Kelly is a non-profit community development corporation located in the South Bronx. Our mission is to contribute to a revitalized, safe and economically vibrant South Bronx through the development and management of affordable housing and the provision of targeted human services. We empower residents through supportive services and vocational, educational, and cultural programs that assist in the retention of affordable housing accommodations and foster self-sufficiency and collective capacity through self-help, mutual aid and cooperation, community organizing and advocacy.

Banana Kelly seeks an experienced professional to serve as a community organizer. The community organizer will work as part of a team to build and manage strategic grassroots organizing campaigns, expand membership, and design and implement leadership development programs for members. The community organizer will also be directly responsible for day to day supervision of a staff of organizers working on housing, health and community ownership campaigns, building and sustaining partnerships and coalitions, and implementing data systems to increase efficiency and capacity.

Responsibilities

- Provide direct and indirect support to residents in base-building activities including, but not limited to door knocking, conducting one-on-ones, phone banking, surveying, distributing fliers, and research for campaign strategy
- Conduct trainings and support overall leadership development activities for our residents
- Support strategy and development of five main campaign areas including the Resident Council, Tenant Associations, Stabilizing NYC, Community Land trust, and the Healthy Initiative
- Develop and cultivate strategic relationships, partnerships and technology to build base and expand impact
- Work with organizing and executive staff to coordinate communications with media regarding campaigns
- Work with staff and residents to grow Resident Council, implementing a structure for annual meetings and elections to the Board of Directors

- Participate in organizational data and mission integration work
- Play a lead role in ensuring deliverables are met and accurately documented in a timely manner
- Produce and organize documentation for reports to funders and members

Requirements

- Minimum of a Bachelor's degree (preferred) in Urban Affairs or Community Development; Equivalent experience will be considered for seasoned organizers with proven track record.
- Highly motivated individual with a passion for engaging communities, a demonstrated self-starter with creative vision and excellent follow-through
- 2-3 years organizing experience
- Ability to work evenings and some weekends
- Strong commitment to building leadership in Bronx residents, and who exhibits a high level of respect for community residents
- Ability to work in diverse communities with people from various backgrounds
- Ability to perform in challenging situations
- Demonstrated commitment to a community organizing model of change
- Spanish/English bilingual preferred
- Knowledge of Sales Force and Excel
- Strong relational skills and ability to connect, engage, and inspire community members
- Strong and effective communicator; attentive listener who is able to ask open-ended questions as well as make clear and specific requests; competent writing skills

How to Apply: Please send the following three (3) items to Brian Sahd, bsahd@bkciainyc.org, with the subject line "Community Organizer Application"

1. An electronic file of your resume in either .doc(x) or .pdf format
2. A cover letter (outlining your qualifications for this position)
3. Writing Sample (no more than 5 pages)
4. Three current references

Banana Kelly Community Improvement Association, Inc. is an equal opportunity employer.

