



Job Announcement: Director of Community Organizing

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Cypress Hills Local Development Corporation (CHLDC) is a community-based not-for-profit community development corporation and settlement house. With community residents leading the way, the mission of Cypress Hills Local Development Corporation is to build a strong, sustainable Cypress Hills/East New York, where youth and adults achieve educational and economic success, secure healthy and affordable housing and develop leadership skills to transform their lives and community. We actively promote policies that advance racial equity.

CHLDC is mobilizing East New York residents to fight for racial, economic and housing justice. The Director of Community Organizing will directly support the grassroots **Coalition for Community Advancement (CCA): Progress for East New York/Cypress Hills** to engage neighborhood residents, houses of worship, small businesses, manufacturers and community groups in campaigns to influence land use actions, win public investments and influence housing and economic projects and policies in and impacting East New York. The Coalition seeks to eliminate discriminatory land use and real estate practices, slow down real estate speculation, home flipping, harassment of tenants and low/moderate income homeowners and win community benefits from developers. CCA's four campaigns are to ensure housing and good jobs for the existing East New York community. In our Economic Justice campaign, we are advocating for **sustainable and green jobs**, local hire and local entrepreneurial opportunity and growth in the IBZ. In our Housing Justice campaign, we are advocating for a community created bill that would dis-incentivize predatory speculation thus protecting BIPOC homeownership and affordable tenancy in small homes. In our Justice for the Junction campaign, we are advocating for transit equity and the redevelopment of Broadway Junction as a economic and educational center not for office towers and housing.

The Director of Community Organizing will also supervise staff and support **Future of Tomorrow**, a powerful youth organizing group, fighting for educational justice and to dismantle the school to prison pipeline. This position is a full time, 35 hour per week, non-exempt position.

Position: Director of Community Organizing

Principal Duties:

Provide community organizing support and technical assistance to the Coalition for Community Advancement: Progress for East New York/Cypress Hills, an 9-year old coalition working on a range of housing justice, displacement prevention and economic justice campaigns and policies at the City and State level. The Director recruits and builds a base of members, supports the leadership of the steering committee, collaboratively sets strategy for multiple campaigns, researches issues and helps leaders in negotiations, communications, etc.

Hire, train, supervise and evaluate Community Organizers and Outreach Workers dedicated to advancing the Campaigns of the Coalition for Community Advancement,

Connect the Coalition to city- and state-wide campaigns to preserve affordable rental housing and affordable homeownership and drive economic investments into East New York,

Provide community organizing support and mentorship to the *Future Of Tomorrow* team, an 18 years old youth organization working to end the school to prison and deportation pipeline to advance education justice within the East New York Community.

Hire, train, supervise and evaluate the Lead Organizer of Future of Tomorrow,

Support Future of Tomorrow by providing leadership in the Urban Youth Collaborative and represent FOT's voice in different spaces,

Support Future of Tomorrow's campaigns and actions to dismantle the school to prison and deportation pipeline, this includes fully supporting abolitionists' movements and providing support with restorative justice training and alternatives to police

Write proposals with the agency's fund development department to support community organizing and prepare reports on progress of work to funders.

Conduct effective outreach to inform and educate neighborhood residents on CCA, FOT and CHLDC services to optimize awareness within the community.

Use effective and secure practices in data collection and management to contribute to accurate reporting and protect the confidentiality of staff and participant's information

Supervise college or graduate interns and provide monthly narratives and statistical reports on work accomplished and

Report to the Executive Director or Deputy Director of CHLDC for Community Development, Housing & Organizing and serve on organizational committees as needed

Position Requirements:

Have Bachelor's Degree in relevant field; Master degree preferred

Have three-five years' experience in community organizing, preferably in housing or economic justice organizing

Supervisory and fundraising experience are also needed

Bilingual in Spanish/English or Bangla/English are helpful

Salary Range: \$65,000 - \$80,000 + excellent fringe benefits

To Apply:

Send Cover letter and resume to:

Michelle Neugebauer, Executive Director

Cypress Hills Local Development Corporation

michellen@cypresshills.org

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We are an equal opportunity employer and do not discriminate in hiring or employment on the basis of race, color, religion, national origin, gender, marital status, sexual orientation, age, disability, veteran status, or any other characteristic protected by federal, state, or local law. We promote recognition and respect for individual and cultural differences, and we work to make our employees feel valued and appreciated, whatever their race, gender, background, or sexual orientation. We offer competitive salaries, excellent benefits, and a pleasant working environment. Salary is based on a nonprofit scale and commensurate with experience

- **EOE Minorities/Women/Disabled/Veteran**