

Demos Democracy Fellow Scope of Work

[Demos](#)—a “think and do tank” advancing political equality, economic justice, and racial equity—seeks a motivated policy or law graduate student to serve as a democracy fellow with the organization from January – June 2022. Candidates should have a strong interest in, and ideally some experience, working on democracy policy and advancing racial justice. The democracy fellow will provide policy and research support on a number of Demos’ democracy priorities, especially our work implementing Executive Order 14019 [Promoting Access to Voting](#) and our efforts to build a more [Inclusive Democracy](#). Ideally, the fellow will also author timely blogs or other written advocacy materials on pressing democracy issues. This is a paid fellowship that will average 20-30 hours per month. For more details or to apply, please reach out Laura Williamson at lwilliamson@demos.org.

- Conduct research and develop materials in support of our work on President Biden’s Executive Order Promoting Access to Voting, such as research on the nature and scope of specific federal programs and on the numbers, demographics, and other relevant details of federal programs overall and by state, and/or developing state or agency specific advocacy materials.
- Conduct a landscape scan of the policies within Demos’ Inclusive Democracy Agenda including where they already exist, may be in development, and where they may be under threat.
 - Deliverable: Create an inventory of the state of play for these policies across the country, including the above info and any other relevant details on the policies.
- Conduct research and produce materials in support of Demos’ midterm election state advocacy, including legal research on state voter suppression laws, demographic data collection, and possible records request drafting.
- As relevant, author timely blogs and/or other written advocacy materials related to any of the above projects and/or other Demos democracy priorities.
- Additional discreet policy and research tasks as assigned.