



Job Title: Community Organizer
Reports To: Program Director
FLSA Status: Fulltime/Non-Exempt
Start Date: ASAP

Who We Are:

WE STAY/Nos Quedamos, Inc (WS/NQ). is a South Bronx-based CDC committed to our collective self-determination. Our sustainable development work creates the conditions that maintain our health and culture. Our work engages, empowers, and transforms marginalized communities to remain and thrive. Our vision is one of acceptance and respect, We Stay, We Welcome, We Build. Our goal is to develop an economically productive, sustainable, and a healthy community. This vision is one that respects, supports and involves the existing community in the formulation of plans and policies that address the issues of housing, open space, community renewal and its sustainability.

Position Summary: Community Land Trusts works to advance community leadership, shared wealth, and collective governance over community land to create long-term sustainability, responsible planning, equitable development, and land stewardship that prevents displacement and restricts gentrification. WS/NQ's Organizer will be responsible for working on the establishment and the implementation of The South Bronx Land and Community Resource Trust with NQ Board, Staff and Community.

WS/NQ takes pride in hiring staff who share our values & characteristics.

These include:

- Commitment to WS/NQ mission and vision and passionate about issues of social, racial, economic and environmental justice
- Collaborative work style and demonstrated ability to work as part of a team and with people from a variety of different backgrounds
- A belief in grassroots organizing as a method of building power to address systemic inequality and injustice.

The impact you'll make:

- Develops leadership to build capacity of committee members and leaders by creating/ facilitating training/workshops such as CLT 101 Trainings, CLT organizing, and community change. *

- Runs campaigns related to CLT including the public land campaign as well as coordinate around the passing legislation. *
- Organizes direct action events that engages residents to win campaigns that create concrete changes in people's lives. *
- Ensures that the organization takes a leadership role in necessary strategy conversations and decision-making. *

The strongest candidate will have:

- Ability to think strategically and creatively to solve problems.
- A high degree of professionalism and professional maturity
- An interest or experience in doing community service work
- Fully bilingual (English and Spanish) Ability to read, analyze, interpret, write.
- Experience with multiple methods to organize with a community such as virtual and in person
- Must be a proven entrepreneurial self-starter who can work independently and in a collaborative team setting
- Strong knowledge of issue area and political campaign strategies, planning and execution

Duties and Responsibilities.

- Working with the youth team in conducting the environmental justice workshop
- Organizing and engaging residents from one on ones, phone banking, textbanking, and in person canvassing
- Help facilitate and conduct bi-weekly meetings with Resiliency Hub Stewards
- Represent NQ CLT in the New York City Community Land Trust Initiative (NYCCLI) coalition (NQ is a coordinating committee member)
 - Engages new members to participate in the organizations' CLT programs and services through community presentations, public forums, and awareness campaigns.*
 - Performs research of local political, social and economic issues*
 - Identify new CLT development opportunities and funding sources
 - Speaks at hearings, on panels, at press conferences, and in other public forums relevant to campaigns to support and advocate for CLT initiatives/policies*
 - Creates and maintains community database/records of local stakeholders such as WS/NQ residents to build a base and actively engage them in CLT efforts*
 - Attends forums, workshops, informational sessions and meetings on related initiatives/activities*

To apply: Send a resume and cover letter to hr@nosquedamos.org. We regret that we will be unable to respond to each applicant. We will only contact candidates being considered for interviews. No phone calls please.