

## TENANT ORGANIZER

Southside United HDFC-Los Sures is hiring!

**Background:** Los Sures is a nonprofit organization that has served the Southside of Williamsburg, “Los Sures,” since 1972. The Organizing Department at Los Sures has fought for all of those years to help residents assert their rights as tenants and defy the pressures of displacement and gentrification. We work to keep long-term and low-income tenants in their homes through the creation of Tenant Associations, city- and statewide advocacy for pro-tenant legislation through our grassroots tenant coalition Los Sures Lucha, as well as individual housing counseling assistance.

### Position:

Tenant Organizer

### Duties:

- Conduct outreach to rent-regulated buildings and tenants in the Southside community
- Help tenants organize tenant associations as a way to address issues within the building as a united front, issues include lack of repairs, harassment or disruption in essential services
- Work with tenant associations and our partner legal services organization, Communities Resist, to start rent-strikes and tenant-initiated legal actions in housing court
- Meet with tenants one-on-one for individual housing counseling, including helping residents with relevant housing paperwork
- Help develop leaders within the community to participate in Los Sures Lucha and take leadership roles in city and state housing justice campaigns
- Represent Southside United HDFC-Los Sures on citywide coalitions to effect positive change and fight for stronger protections for low-income tenants working groups engaged in efforts relevant to the organizations' mission and work.
- Mobilize tenants for relevant demonstrations, rallies, and forums
- Assist in facilitating monthly meeting of Los Sures Lucha
- Assist in growing community participation in Los Sures Lucha

### Requirements:

- Spanish fluency required
- Commitment to social justice
- Ability to attend evening meetings
- Ability to work in a fast-paced environment
- Ability to engage and activate community residents
- Ability to successfully resolve conflicts
- Ability to proactively find solutions
- Ability to work in a collaborative group atmosphere
- Friendly demeanor

### Qualifications:

- Previous community or tenant organizing experience preferred
- Bachelor's degree preferred
- Computer literacy, including Microsoft Word, Excel and Outlook

Start Date: Immediately.

If interested, please send a cover letter and resume via email to [irenique@lossures.org](mailto:irenique@lossures.org)

Please note that Southside United HDFC / Los Sures is an Equal Opportunity Employer.