

TENANT ORGANIZER

Southside United HDFC-Los Sures is hiring for a full-time in-person tenant organizer!

Background: Los Sures is a nonprofit organization that has served the Southside of Williamsburg, "Los Sures," for 51 years. Los Sures' Tenant Organizers have fought for all 51 of those years to help residents assert their rights as tenants and defy the pressures of displacement and gentrification. We work to keep long-term and low-income tenants in their homes through the creation of Tenant Associations, city- and statewide housing justice advocacy, and individual housing counseling assistance.

Job Description: The Tenant Organizer works with tenants in the community to help them preserve their homes, fight landlord harassment and connect with City and Statewide pro-tenant campaigns and coalitions.

Duties:

- Help tenants organize tenant associations
- Facilitate monthly tenant association meetings for assigned buildings
- Connect tenant associations with local legal services attorneys
- Attend Housing Court hearings with tenant associations
- Assist with translation between Spanish speaking tenants and attorneys
- Assist with bookkeeping and rent collections for tenant associations on rent strike
- Help develop leaders within the community to spearhead housing related campaigns and initiatives affecting the community
- Represent Southside United Housing HDFC/Los Sures in city-wide coalitions
- Mobilize tenants for relevant demonstrations, rallies, and actions
- Assist in developing overall organizing strategy; participate directly in implementation of strategy
- Assist in facilitating monthly meetings of the tenant coalition, Los Sures Lucha.
- Provide one-on-one direct services and technical assistance to individual tenants.

Requirements:

- Spanish fluency required
- Previous organizing experience preferred
- Commitment to social justice
- Ability to work in a collaborative group atmosphere
- Ability to multi-task
- Ability to engage community residents
- Ability to successfully resolve conflicts
- Must be available for evening meetings

Desired Skills:

- Bachelor's degree preferred
- Computer literacy, including Microsoft Word, Excel and Outlook

To apply please send a cover letter and resume to <u>lrenique@lossures.org</u>