



## Northwest Bronx Community and Clergy Coalition

103 East 196th Street

Bronx, NY 10468

phone: 718-584-0515

[www.northwestbronx.org](http://www.northwestbronx.org)

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### **Position Available: Lead Housing Organizer**

The Northwest Bronx Community and Clergy Coalition is a 47-year old community organization that unites individuals and institutions to fight for better neighborhoods and for social, economic, environmental, and racial justice. The organization is membership-based, and uses direct action community organizing to address affordable housing, public health, education, immigrant rights, youth, voting rights, economic development and jobs issues, and to fight for broader policy change in these and other areas.

The NWBCCC is committed to ensuring safe, affordable and quality housing for all Bronx residents, especially low-income people of color who have been impacted by decades of redlining and disinvestment. The mission of our Housing Justice Committee is to build power through a democratic body that works with tenants, government agencies and legislators to address the root causes of housing inequality. We do this through education and community organizing to shift policies, develop tenant leadership, and builds alternative forms of economic and community development projects that fight displacement and gentrification and promote equity and generate wealth and ownership for residents, especially poor people of color.

The Lead Housing Justice Organizer will work with members to coordinate the Housing Justice Campaigns of the NWBCCC across a set of coalitions.

We believe that our organizing work should be led by our members, and that developing leadership is a key responsibility of our organizers. Thus, the Lead Housing organizer's main responsibilities will be to:

- Supervise Full Time Housing Organizers
- Support the continued development of the NWBCCC Housing Committee and staff the Housing Justice Steering Committee
- Conduct strategic tenant organizing of multi-family buildings
- Base-build through membership recruitment of community and faith-based institutions
- Conduct leadership development to build the capacity of community leaders and members
- Run local and citywide housing campaigns that address systemic housing inequality, displacement and gentrification.
- Coordinate with other issue area committees to engage in the broader work of the organization
- Work with other Lead Organizers to connect Housing Justice Campaigns with other areas of work and vice versa.



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- Assist in writing reports to current housing funders, create and organize funding documentation and assist with grant development
- Attend weekly staff and lead meetings

### **Requirements:**

- Minimum three years experience in organizing
- Supervisory experience
- Experience with door-knocking and/or phone banking
- Demonstrated commitment and passion for social justice and understanding of community organizing approach to social change
- Fluency in Spanish and English preferred
- Have strong written and verbal communication skills
- Strong interest in and ability to work with diverse groups
- Ability to work nights and weekends as necessary

**Compensation:** Competitive salary, based on experience. Excellent benefits, including health and life insurance, tax-sheltered retirement plan, and vacation. Excellent training in community organizing and professional development opportunities.

**Send resumes and cover letter to:** [Organizingjobs@northwestbronx.org](mailto:Organizingjobs@northwestbronx.org)