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Job Announcement Bi-Lingual Spanish Speaking Community Organizer

WE ACT for Environmental Justice (WE ACT) is a 501 (C)(3) environmental justice organization. Our mission is to build healthy communities by assuring that people of color and/or low-income participate meaningfully in the creation of sound and fair environmental health and protection policies and practices. We are dedicated to building community power to fight environmental racism and improve environmental health, protection and policy in communities of color. To accomplish our mission we engage in community organizing, community-based research, education/training, and community-driven advocacy campaigns to change public policy.

WE ACT seeks an energetic self-starter to fill our **Bi-Lingual Spanish Community Organizer** position. The successful candidate should be dedicated to raising public awareness of environmental justice issues affecting underserved populations and minorities in New York City. The organizer will work with WE ACT's organizing team to develop and implement an organizing and outreach plan for our Northern Manhattan Climate Action plan or WE ACT for Healthy Homes campaign.

Principal Responsibilities:

- Work closely with the Director of Organizing and Membership to develop strategies for WE ACT's Environmental, Environmental Health and Justice campaigns and to build a base of Spanish speaking residents
- Coordinate and conduct organizing events (develop outreach materials, supervise phone banks, conduct door to door outreach and tabling to residents in Northern Manhattan and plan informational sessions on key issues)
- Develop a recruitment plan to grow WE ACT's Northern Manhattan Latinx base
- Support membership retention
- Data entry and tracking. Our current database is Nationbuilder
- Participate in and prepare members to testify at public hearings, rallies, press events and other grassroots engagement opportunities
- Attend and represent WE ACT at one of the four Northern Manhattan Community Boards
- Translation and interpretation of materials for community events (English/Spanish)
- Other community organizing responsibilities as necessary

Qualifications

- BS/BA degree or an equivalent of two (2) years of organizing experience is required.
- Knowledge of Northern Manhattan communities
- Knowledge of environmental and social justice issues affecting communities of color and low-income communities
- Ability to work collaboratively
- Experience promoting issues and policy objectives Spanish/English
- necessary

Salary Range

\$50,700 annually with paid medical and dental and vision benefits. Pre-tax transit card is available. This is a non-exempt position.

Send resume and cover letter to Evelyn Joseph, Director of Administration and Human Resources, evelyn@weact.org.