



Position Announcement

Cypress Hills Local Development Corporation (CHLDC) is a community-based not-for-profit community development corporation and settlement house that offers comprehensive housing preservation, youth and family services, career and education, college success, and organizing programs. With community residents leading the way, the mission of Cypress Hills Local Development Corporation is to build a strong, sustainable Cypress Hills/East New York, where youth and adults achieve educational and economic success, secure healthy and affordable housing and develop leadership skills to transform their lives and community. We actively promote policies that advance racial equity.

CHLDC is mobilizing East New York residents to fight for racial, economic and housing justice. The Director of Community Organizing will support grassroots organizers and activists involved with the Future of Tomorrow (FOT) and the Coalition for Community Advancement (CCA) in dismantling the school to prison pipeline, advocating for educational justice and investments in East New York's public schools, Industrial Business Zone, public transit and small businesses.

The Director of Community Organizer will directly support the grassroots ***Coalition for Community Advancement (CCA): Progress for East New York/Cypress Hills*** to engage neighborhood residents, houses of worship, small businesses, manufacturers and community groups in campaigns to influence land use actions, public investments in the community and housing and economic projects and policies in and impacting East New York. CHLDC seeks to eliminate discriminatory land use and real estate practices, slow down real estate speculation, home flipping, harassment of tenants and low/moderate income homeowners and win community benefits from developers.

CCA's four campaigns are to ensure housing and good jobs for the existing East New York community. More specifically, we organize for economic justice by fighting for direct investments for the people and to enhance engines of economic power. We organize for housing justice and community control by fighting for residents to participate and directly impact planning and development in the community and to own and protect their homes thereby safeguarding generational wealth. In our Economic Justice campaign we are advocating for **sustainable and green jobs**, local hire and local entrepreneurial opportunity and growth in the IBZ. In our Housing Justice campaign we are advocating for a community created bill that would disincentivize predatory speculation thus protecting Black and brown homeownership and affordable tenancy in small homes.

The Director of Community Organizing will also collaborate with CHLDC programs to monitor and reduce displacement threats.

625 Jamaica Avenue
Brooklyn, NY 11208-1203

T 718 647 2800
F 718 647 2805
info@cypresshills.org

cypresshills.org

This position is a full time, 35 hour per week, non-exempt position.

Position: Director of Community Organizing

Principal Duties:

- Provide community organizing support and technical assistance to the Coalition for Community Advancement: Progress for East New York/Cypress Hills, an 8-year old coalition working on a range of housing justice, displacement prevention and economic justice campaigns and policies at the City and State level. The Director recruits and builds a base of members, supports the leadership of steering committee, collaboratively strategy for multiple campaigns, researches issues and helps leaders in negotiations, communications, etc.
- Hire, train, supervise and evaluate the Lead Organizer of Future of Tomorrow,
- Support Future of Tomorrow by providing leadership in the Urban Youth Collaborative,
- Hire, train, supervise and evaluate Community Organizers and Outreach Workers dedicated to advancing the Campaigns of the Coalition for Community Advancement,
- Connect the Coalition to city- and state-wide campaigns to preserve affordable rental housing and affordable homeownership and drive economic investments into East New York,
- Write proposals with the agency's fund development department to support community organizing and prepare reports on progress of work to funders.
- Advance racial equity in organizing work externally in community and City and as a supervisor at CHLDC.
- Conduct effective outreach to inform and educate neighborhood residents on CHLDC programs and services to optimize awareness within the community.
- Use effective and secure practices in data collection and management to contribute to accurate reporting and protect the confidentiality of staff and participant's information
- Serve on agency's advocacy task force/community safety committee,
- Supervise college or graduate interns
- Provide monthly narratives and statistical reports on work accomplished.
- Report to Executive Director.

Position Requirements:

- Have Bachelors Degree in relevant field
- Have three-five years experience in community organizing, preferably in housing or economic justice organizing

- Demonstrate commitment to leadership development, community building, and community organizing as strategies for social change
- Be skilled in facilitating meetings and leading workshops
- Be fluent in Spanish
- Be able to work in a fast-paced environment
- Be detail-oriented
- Have excellent communication and interpersonal skills
- Be willing to work flexible hours, including evenings and weekends

Compensation: \$70,000-\$80,000, depending on experience.

To Apply: Email resume and cover letter to Michelle Neugebauer, Executive Director at: michellen@cypresshills.org.

CYPRESS HILLS LOCAL DEVELOPMENT CORPORATION IS AN EQUAL EMPLOYMENT OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER AND IS COMMITTED TO WORKPLACE DIVERSITY AND INCLUSION.

We are an equal opportunity employer and do not discriminate in hiring or employment on the basis of race, color, religion, national origin, gender, marital status, sexual orientation, age, disability, veteran status, or any other characteristic protected by federal, state, or local law. We promote recognition and respect for individual and cultural differences, and we work to make our employees feel valued and appreciated, whatever their race, gender, background, or sexual orientation. We offer competitive salaries, excellent benefits, and a pleasant working environment. Salary is based on a nonprofit scale and commensurate with experience

- **EOE Minorities/Women/Disabled/Veteran**