



## JOB ANNOUNCEMENT

# Fair Housing Advocacy Organizer (NYC)

<b>Position:</b>	Fair Housing Advocacy Organizer (NYC)
<b>Terms of Employment:</b>	Nine Months/Limited Term Full-Time Non-Exempt
<b>Location:</b>	New York Civil Liberties Union, 1 Whitehall Street, New York, NY 10004 (Remote position for an extended period of time due to COVID-19)
<b>Salary:</b>	\$63,960 - \$67,478 (Tier VIII)
<b>Application Deadline:</b>	Rolling deadline until the position is filled. Applications will be accepted and reviewed immediately.

The New York Civil Liberties Union (NYCLU) is one of the nation's leading advocates on behalf of constitutional rights and liberties. Founded in 1951, as the New York affiliate of the American Civil Liberties Union, the NYCLU is a not-for-profit, nonpartisan organization with more than 180,000 members and supporters, and eight offices statewide. We work in the courts, in the legislatures and on the streets to advocate for racial and economic justice, free speech, freedom of religion, privacy and equality before the law for all New Yorkers. For more information, please visit our website: [www.nyclu.org](http://www.nyclu.org).

### DEI VISION STATEMENT

The NYCLU affirmatively values the humanity and contributions of those we work with, inside and outside of the organization; and will take action to build and sustain an equitable, anti-racist culture that centers the voices and experiences of marginalized and directly impacted people and communities, and an organizational environment where all people feel valued, trusted, and respected. We are committed to diversity, equity, and inclusion, and having a workforce that reflects the population that we serve and actively recruit people of color, women, people with disabilities, formerly incarcerated people, and LGBTQ and gender non-conforming people.

### SUMMARY DESCRIPTION

The NYCLU seeks a Fair Housing Advocacy Organizer (NYC) to engage in a wide range of activities—including organizing, campaigns, community outreach, coalition building, education, and volunteer engagement—to further the NYCLU's mission and strategic priorities regarding access to fair housing in New York City, and as part of the NYCLU's interdisciplinary approach to policy advocacy and culture change.

### ROLES & RESPONSIBILITIES

The Fair Housing Advocacy Organizer for New York City (NYC) will:

- Assist in the conceptualization and implementation of local fair housing campaigns to identify and challenge discriminatory barriers to housing and home ownership experienced by Black, Indigenous, and People of Color (BIPOC individuals) in the NYC area.
- Identify opportunities to develop strategic partnerships with key stakeholders—including community housing and economic development groups, local and social justice organizations, service providers,

educational institutions, organized labor, faith groups, and elected officials—and develops and stewards strong relationships with these allies to advance the NYCLU’s fair housing advocacy agenda in NYC.

- Develop policy expertise on NYC fair housing issues.
- Utilize a wide array of tactics, including tabling, outreach, canvassing, digital organizing, conducting KYR trainings, participating in stakeholder meetings, hosting community forums, coalition and base building, and organizing to build grassroots and organizational power.
- Organize and conducts public education events, presentations, workshops, and panel discussions, and helps create informational content for these events.
- Recruit, train, engage, and mobilize a diverse network of members, supporters and volunteers.
- Work closely and communicate with staff in the NYCLU’s Legal, Policy, and Communications departments as a member of a project team in executing the above responsibilities.
- Issue-spot and identify organizing opportunities to further the NYCLU’s mission and its local and state level priorities on the wide range of civil liberties and civil rights issues.
- Center and empower directly impacted people and marginalized communities in local and state level organizing plans.
- Actively support the NYCLU’s internal and external commitment to diversity, equity, and inclusion.

## QUALIFICATIONS

- At least four to six years of organizing experience
- Excellent engagement skills and the ability to communicate and relate to persons from a diversity of backgrounds
- Excellent skills at interviewing others in the field
- Excellent research skills
- Excellent written and oral communication skills
- Strong commitment to civil rights and civil liberties
- Ability to manage time and tasks independently and under pressure
- Ability to manage multiple deadlines
- Driver’s license and willingness to travel within New York State is a plus

## HOW TO APPLY

Please submit your cover letter and resume via

<https://recruiting.paylocity.com/recruiting/jobs/Details/580805/New-York-Civil-Liberties-Union-Foundation/Fair-Housing-Advocacy-Organizer-NYC>.

The NYCLU is an equal opportunity employer and encourages applications from all qualified individuals regardless of race, sex, gender identity or expression, age, disability, religion, national origin, citizenship, marital status, sexual orientation, veteran status, record of arrest or conviction or any other characteristic protected by applicable law. We are committed to diversity, equity, and inclusion, and having a workforce that reflects the population that we serve.

The NYCLU is committed to providing reasonable accommodation to individuals with disabilities. If you are a qualified individual with a disability and need assistance applying online, please e-mail [ldecicco@nyclu.org](mailto:ldecicco@nyclu.org). If you are selected for an interview, you will receive additional information regarding how to request an accommodation for the interview process.