



Southside United H.D.F.C. – Los Sures®

Developing and Preserving a Sustainable Community Since 1972

SOUTHSIDE UNITED HDFC-LOS SURES IS HIRING!!!!!!!

Background: Los Sures is a nonprofit organization that has served the Southside of Williamsburg, “Los Sures,” since 1972. The Organizing Department at Los Sures has fought for all of those years to help residents assert their rights as tenants and defy the pressures of displacement and gentrification. We work to keep long-term and low-income tenants in their homes through the creation of Tenant Associations, city- and statewide advocacy for pro-tenant legislation through our grassroots tenant coalition Los Sures Lucha, as well as individual housing counseling assistance.

Job Description: The Tenant Organizer works with tenants in the community to help them preserve their homes, fight landlord harassment and connect with City and Statewide pro-tenant campaigns and coalitions.

- Help tenants organize tenant associations
- Facilitate monthly tenant association meetings for assigned buildings.
- Connect tenant associations with local legal services attorneys
- Attend Housing Court hearings with tenant associations
- Assist with translation between Spanish speaking tenants and attorneys
- Assist with bookkeeping and rent collections for tenant associations on rent strike
- Help develop leaders within the community to spearhead housing related campaigns and initiatives affecting the community
- Represent Southside United Housing HDFC/Los Sures in city-wide coalitions
- Mobilize tenants for relevant demonstrations, rallies, and actions
- Assist in developing overall organizing strategy; participate directly in implementation of strategy
- Assist in facilitating monthly meetings of the tenant coalition, Los Sures Lucha. • Provide one-on-one direct services and technical assistance to individual tenants.

Qualifications:

- Previous community or tenant organizing experience preferred.
- Spanish fluency required.
- Previous organizing experience preferred Commitment to social justice
- Ability to work in a collaborative group atmosphere.
- Ability to multi-task
- Ability to engage community residents
- Ability to successfully resolve conflicts
- Must be available for evening meetings

Desires Skills:

- Computer literacy, including Microsoft Word, Excel and Outlook



Southside United H.D.F.C. – Los Sures®

Developing and Preserving a Sustainable Community Since 1972

Job Type: Full-time

Pay: \$40,000.00 - \$45,000.00 per year

Benefits:

- Dental insurance
- Employee assistance program
- Employee discount
- Health insurance
- Life insurance
- Paid time off
- Parental leave
- Retirement plan
- Vision insurance

People with a criminal record are encouraged to apply

Application Question(s):

- COVER LETTER MUST BE SUBMITTED ALONG WITH RESUME

Experience:

- Tenant Organizer: 1 year (Preferred)
- Community Organizing: 1 year (Preferred)

Language:

- Spanish (Required)

Work Location: In person

Send Resume to: Guadalupe Rivera, Email: GRivera@lossures.org

SOUTHSIDE UNITED HDFC IS AN EQUAL OPPORTUNITY EMPLOYER