



**Northwest Bronx Community and Clergy Coalition**

103 East 196<sup>th</sup> Street  
Bronx, NY 10468  
[www.northwestbronx.org](http://www.northwestbronx.org)

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**Position Available: Community Organizer - Health Justice**

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The Northwest Bronx Community and Clergy Coalition is a 47-year old community organization that unites individuals and institutions to fight for better neighborhoods and for social, economic, environmental, and racial justice. The organization is membership-based, and uses direct action community organizing to address affordable housing, public health, education, immigrant rights, youth, voting rights, economic development and jobs issues, and to fight for broader policy change in these and other areas.

The NWBCCC is committed to ensuring holistic health equity for low-income people of color in the Bronx. The mission of our Health Justice Committee is to build power through a democratic body that works with Bronx hospitals, government agencies and legislators to address the root causes of health disparities and to promote holistic physical, mental and social well-being. We do this through education and community organizing to shift policies and channel investment to ensure quality healthcare for all, promote preventative health care and sustainable economic development that foster equity and generate wealth and ownership for residents, especially poor people of color.

The Health Justice Organizer will work with members to coordinate the Health Justice Campaigns of the NWBCCC utilizing the social determinants of health to provide context from which to understand current health disparities that we experience in the Bronx. We are also organizing state-wide to pass the New York Health Act, working with partners across New York State.

**Responsibilities:**

**1. Foster the development of the NWBCCC Health Justice Committee:**

- a. Build a membership base through recruitment of community members and faith-based institutions;
- b. Conduct leadership development to build the capacity of community leaders and members within the health justice committee;
- c. Organize health justice leaders to be leaders within the Campaign for New York Health campaign;
- d. Organize community leaders to run NWBCCC's Social Determinants of Health training in multi-family buildings and community institutions to help residents identify the root causes of poor health and take action to win policy change for health equity.

**2. Develop strategic partnerships across the borough, city and state to further the aims of the Health Justice Committee including:**

Sister organizations, local healthcare institutions, elected officials and other critical stakeholders

**3. Organizational development:**

- a. Assist with funding development;
- b. Attend weekly staff meetings and occasional trainings;
- c. Support additional organizational-wide work as needed.

**Requirements:**

- ❑ Minimum two-three years experience in organizing;
- ❑ Demonstrated commitment to and passion for social justice and understanding of community organizing approach to social change that involves a member-led model of grassroots organizing
- ❑ Ability to work independently and as part of a team;
- ❑ Strong writing, communication, relational, and negotiation skills;
- ❑ Strong interest in and ability to work with diverse groups;
- ❑ Ability to work nights and weekends as necessary;
- ❑ Fluency in Spanish and background in social determinants of health preferred (but not required);
- ❑ Experience in health justice organizing preferred;
- ❑ Strong ability to use word processing programs and familiarity with google drive and PowerBase a plus.

**Compensation:**

- ❑ Competitive salary based on experience. Excellent benefits, including health and life insurance, tax-sheltered retirement plan, and vacation. Excellent training in community organizing and professional development opportunities.

**Send resume and cover letter to:** [organizingjobs@northwestbronx.org](mailto:organizingjobs@northwestbronx.org) referencing "Health Justice Community Organizer."

Only candidates who fit the job description will be contacted. Applications will be considered on a rolling basis.