



Job Posting: Health Community Organizer

Organization Mission: Banana Kelly Community Improvement Association, Inc. is a 40 year old community development corporation and mutual housing association located in the Longwood, Hunts Point, Morrisania and Mott Haven neighborhoods of the Bronx. Our mission is to contribute to a revitalized, safe and economically vibrant South Bronx through the development and management of affordable housing and provision of targeted human services. Our organizing department focuses on building our Resident Council, as well as a larger base of community residents around issues of housing, health, land-use and community reinvestment.

Job Objective: The Community Organizer will play a key role in the organizing department, leading Banana Kelly's health organizing and programming work based in a network of community gardens connected to our buildings. The organizer will work with building and community residents including youth to connect this programming work to larger structural health issues, build community connections, increase the collective problem solving capacity of residents, and develop thriving spaces that help restore social fabric and trust.

Job Responsibilities: The *Health Community Organizer* will lead our Health Initiatives work, coordinating programming and meetings related to gardening and healthy eating/living through a network of gardens connected to Banana Kelly properties. They will organize tenant associations in buildings to work with resident leaders in the planning and design of spaces and programming at the gardens and other related community spaces (including a food pantry in one of our buildings), while increasing the level of resident and community participation and leadership. They will help grow our resident council and health committee and work closely with members to develop campaigns related to larger structural health justice issues including healthy buildings, policing and mass incarceration, access to health care and services, displacement threats, access to open spaces and neighborhood stability. The *Health Community Organizer* will be responsible for developing partnerships and generating goals and outcomes for all of our health-related work, as well as reporting back to the organization and funders. They will work closely both with the Lead Organizer and the Director of Organizing.

The organizer will also support the overall organizing department goals which include:

- Support residents of Banana Kelly and other rent stabilized buildings in forming tenant associations
- Participate in base building activities including, but not limited to:
 - Door knocking
 - Conducting one-on-ones
 - Phone banking
 - Surveying / Distributing fliers
- Preserve and expand low income housing through participation in city-wide coalitions
- Research housing data to identify buildings to organize in and create campaign strategies
- Collect, manage and report data on organizing activities
- Ensure turnout of tenants for local, borough-wide and city-wide actions
- Conduct trainings and support overall leadership development activities
- Build and maintain relationships with other neighborhood partners and stakeholders, including elected officials
- Expand representation and participation of Banana Kelly residents in the Resident Council
- Expand representation and participation of neighborhood residents around the Southern Boulevard Rezoning
- Support the larger Banana Kelly mission through coordination with other departments

Qualifications:

- Highly motivated individual with a passion for engaging communities, ideally a self-starter with creative vision and excellent follow-through
- 2-4 years applicable work experience, including health justice work and/or tenant or youth organizing
- Ability to work most evenings and some weekends
- Experience working with the land, gardens, horticulture preferred
- Strong commitment to building leadership in Bronx residents; someone who holds our members in high regard
- Ability to work in diverse communities with people from various backgrounds
- Ability to be in challenging situations, and who is teachable/coachable
- Demonstrated commitment to an anti-racist community organizing model of change
- Spanish/English bilingual is a bonus
- Basic computer skills required; knowledge of Excel and PowerBase preferred
- Strong relational skills and ability to connect, engage, and inspire community members
- Strong and effective communicator; attentive listener who is able to ask open-ended questions as well as make clear and specific requests; competent writing skills
- Able to make connections between individual experiences and collective, systemic and structural forces and to polarize a situation as necessary

- Desired Attributes: Commitment to racial and economic equity and justice, generous spirit, curious mind, friendly yet fierce, experience living through challenging circumstances, heart for the people, engaging, humble

How to Apply: Please send the following two (2) documents to Gregory Jost at gjost@bkcianyc.org, with the subject line “Health Community Organizer Application”

1. An electronic file of your resume in either .doc(x) or .pdf format
2. A cover letter (outlining your qualifications for this position)

Banana Kelly Community Improvement Association is an equal opportunity employer and values a diverse workforce. Women, people of color, veterans, LGBTQ identifying and people with disabilities are encouraged to apply.