

## **JOB ANNOUNCEMENT COMMUNITY HEALTH WORKER**

**Title:** Community Health Worker

**Status:** Non-Exempt

**Employment Type:** Full-time/35 hours weekly

Fifth Avenue Committee, Inc. (FAC) is a 41-year-old South Brooklyn based non-profit comprehensive community-development corporation and NeighborWorks America chartered member whose mission is to advance economic and social justice. FAC develops and manages affordable housing and community facilities, creates economic opportunities and ensures access to economic stability, organizes residents and workers, offers student-centered adult education, and combats displacement caused by gentrification. FAC works to transform the lives of over 5,500 low and moderate-income New Yorkers annually so that we can all live and work with dignity and respect while making our community more equitable, sustainable, inclusive and just.

Fifth Avenue Committee (FAC) requires a highly motivated and passionate individual to support the health and well-being of our community members. The Community Health Worker (CHW) will make home visits to community members in areas within Community Board 6 and 7 (Sunset Park, Park Slope, Red Hook, etc.) in Brooklyn providing asthma-related assessment and care. The CHW will work be responsible for building relationships with clinical partners including school-based clinics, private medical providers, community health clinics, and health insurers. The CHW will also provide presentations, workshops and receiving referrals. The CHW will work closely with FAC colleagues and FAC's affiliate Neighbors Helping Neighbors colleagues, to identify asthma and other health issues related to poor housing conditions and connect residents to organizing and advocacy efforts and services to resolve those issues. The CHW must be available some evenings and weekends to accommodate outreach and home visits during nonworking hours.

### **RESPONSIBILITIES:**

The CHW will be key in connecting and maintaining participants – children and adults – in asthma-related care. They will be working at Fifth Avenue Committee, and with FAC's affiliate Neighbors Helping Neighbors and in close coordination with clinical partners. They will report to the Tenant and Advocacy Coordinator out of Neighbors Helping Neighbors office in Sunset Park and will work closely with other staff members in the Unit to:

- Conduct community outreach and workshops in community health clinics, school-based health clinics, private medical providers and in the community
- Receive warm hand off referrals from providers and insurers and follow up with participants to conduct a home visit for participants with asthma (children and adults)
- Conduct more than 10 initial home visits per month with eligible participants and conducts asthma control tests (gets consent from families, provides asthma education, social determinants of health screening and do an environmental assessment)
- Follow up with participants to conduct a 2nd and 3rd home visit
- Follow up with provider to support participant needs (prescriptions, appointments, etc.)
- Provide participants with supplies to help improve their asthma (mattress covers, etc.)
- Work with the Organizing and Advocacy team to resolve housing conditions/issues impacting participants' health and housing including connecting to needed legal services
- Connect participants or their families to tenant organizing efforts within their buildings and/or in

the neighborhood (I.e. Inquilinos Unidos/UNA)

- Refer to FAC's Community Services department to provide participant with access to benefits, entitlement, financial coaching, legal services, etc. (SNAP, health insurance etc.)
- Enter all participants information in a timely fashion into several different databases, including uploading consent documents and case notes
- Complete funder reports, as needed
- Participate in meetings with the organizing team and attend unit meetings, staff meetings, trainings, coalition meetings and meetings with other partners and providers
- Work with other FAC staff to envision and implement ways to support and mobilize FAC members around health and housing-related issues
- Work with FAC's organizing team and its member-led work to identify health issues of concern related to housing conditions and support the development of strategies to solve systemic problems in the housing and/or health care systems
- Other duties as assigned

#### **QUALIFICATIONS:**

- Must have graduated from a Community Health Worker Training program
- Experience conducting outreach to recruit eligible participants
- Knowledge of landlord responsibility to mitigate asthma triggers
- Have experience working in a multi-cultural and multi-ethnic work environment
- Flexible work schedule, some evenings or weekends required
- Excellent organizational skills; able to create and maintain a highly organized system for maintaining and saving information and files
- Excellent written and oral communication skills
- Outgoing, professional and friendly demeanor
- Demonstrated knowledge of MS Excel, Word, Outlook, Powerpoint
- Bilingual: Spanish/English preferred
- Commitment to FAC's mission advancing economic and social justice and to serving low and moderate-income New Yorkers and communities

#### **COMPENSATION:**

\$41,000 - \$44,000 annually – Commensurate with experience. FAC offers a competitive benefits package including full health and dental insurance (following a 90-day waiting period), life insurance, retirement savings plan, flexible spending and paid time off.

#### **How to Apply:**

Please email cover letter, resume and salary expectation to [jobs@fifthave.org](mailto:jobs@fifthave.org) indicating "Community Health Worker" in the subject line by **January 15<sup>th</sup>, 2020** to:

Michelle de la Uz  
Fifth Avenue Committee  
621 DeGraw Street  
Brooklyn, NY 11217

**No phone calls, please.**

***Fifth Avenue Committee is an equal opportunity employer (EEO).  
People of color, community residents, and women are strongly encouraged to apply***