



Job Announcement

Title: Organizer (Full-Time)

Banana Kelly Community Improvement Association (Banana Kelly) is seeking a dynamic and energetic self-starter to work fulltime in supporting the East Harlem-El Barrio Community Land Trust to grow deeper roots in East Harlem and the surrounding community, and strengthen their base and infrastructure.

The East Harlem El Barrio Community Land Trust (EHEBCLT) works to develop and preserve community controlled, truly affordable housing, commercial, green and cultural spaces in East Harlem-El Barrio that is permanently affordable for community members, including households of extremely-low to low incomes.

As a strategy to ensure permanent affordability, the East Harlem-El Barrio CLT will own land and lease it to the buildings on that land, as well as develop a resident controlled Mutual Housing Association.

Duties and Responsibilities include:

- Help build community presence of EHEBCLT by promoting our work
- Developing sound organizing strategies and campaigns
- Develop community base and leadership
- Assist in development and steering of community meetings and training sessions
- Assist tenants in all matters related to relocation during our Phase I project construction process
- Coordinate online and communication needs
- Research for campaign development
- Develop and carry out organizing campaigns in collaboration with community members
- Build partnerships with community groups, institutions, and elected officials
- Support and promote community mobilization efforts
- Create, distribute, and facilitate popular education opportunities and materials, while ensuring cultural and community relevance
- Support in staffing and managing the EHEBCLT office space
- Support in managing the budget for organizing work and reporting to funders in coordination with both EHEBCLT and Banana Kelly
- Coordinate EHEBCLT work with Banana Kelly Organizing Department
- Maintain a flexible working schedule that will include some evening and weekend hours

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more information/ más información: info@ehelclt.nyc / <http://ehelclt.nyc>



Preferred Skills and Experience:

- Fluency in Spanish
- Community organizing experience, especially around housing and homelessness
- Experience living in, or a relationship to East Harlem and the surrounding communities
- Experience and competency working with communities of color
- Experience and competency working with poor and working-class communities of color
- Experience and competency facilitating workshops, trainings, meetings, and other collective processes, especially with a popular education approach. Must be able to discuss race, class, gender, and other issues of power and identity with ease and comfort.
- Organization skills, in particular time management and project management
- Creative problem-solving skills
- Experience with volunteer and intern management/coordination

The organizer position will receive a baseline \$40,000 annual salary, as well as health insurance and paid time off.

To apply, please send a resume and cover letter to gjost@bkciainc.org and copy info@ehcbclt.nyc by October 7, 2019.

People of Color, people from poor and working class backgrounds, trans and gender nonconforming people, and women are encouraged to apply.

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