



Northwest Bronx Community and Clergy Coalition
103 East 196th Street
Bronx, NY 10468

Position Available: Research & Data Analyst

The NWBCCC is a 50-year old grassroots member-led community-based organization that unites individuals and institutions to fight for racial justice and economic democracy. NWBCCC uses direct action community organizing to address affordable housing, public education, immigrant rights, youth, health justice, voting rights, and economic development issues, and to fight for broader policy change in these and other areas.

The NWBCCC is the Bronx Lead for the Partners in Preservation Program (PIP), which is a city-led, dynamic initiative aimed at safeguarding the city's affordable housing stock by enhancing coordination among tenant organizing groups, legal services providers, and government entities. The role of the NWBCCC is to successfully coordinate the engagement, interventions, and strategy across program partners to address immediate concerns and improve long term housing quality and conditions, avert displacement, and maintain the affordability of the Bronx's housing stock.

To support these efforts, we are looking to hire a **Research and Data Analyst**. Working collaboratively with the Bronx PIP team of tenant leaders, housing organizers, and other stakeholders, the Analyst will be a key collaborator in helping grow and sustain tenant associations and the preservation of desperately needed affordable housing across the entire Bronx. This role is directly supporting an active 3 year campaign with monthly and annual deliverables and will be regularly interfacing with housing organizers working inside neglected buildings and with tenants on the front lines of the struggle for housing justice in New York City and State.

Job Responsibilities and Duties Include:

- Collaboratively lead and manage the Bronx PIP research team alongside other entities to support housing organizing across the borough.
- Prepare reports on housing trends and conditions on a regular basis that inform organizing on the ground for tenant power and community control of land.
- Produce a biweekly "Bronx equitable development report" in collaboration with the PIP Housing Organizer that will be shared with the Bronx PIP team to keep all partners updated on the latest trends and knowledge in the field.
- Provide additional research and analysis support to the organization as relevant.

Required Skills and Capacities:

- At least three years of housing research with a master's degree in urban planning or a related field, or five plus years of professional housing research experience in a New York City or New York state government, labor, or advocacy context
- Strong program management experience
- Demonstrated track record of strong relationship development in community and organizational settings
- Exercise responsive, accountable, and facilitative leadership in setting a housing research agenda, and responding actively to feedback and information from organizers and tenant leaders
- Exceptional written, oral, interpersonal, and presentation skills, and the ability to effectively interface with a variety of audiences
- Adept at facilitation, collaborative problem solving, and consensus building
- Knowledge of the Bronx and New York City's housing, real estate, planning, and development context as well as debates and research in these areas
- Detail-oriented strategic thinker with analytical problem-solving capabilities
- Commitment to NWBCCC's mission and values
- Commitment to social inclusion, anti-oppression, racial, sexual, and economic justice

Preferred Skills:

- Experience living and working in the Bronx and NYC
- Spanish fluency

Compensation: Competitive salary of \$65,000 - \$75,000 dependent on relevant experience. Excellent benefits, including health and life insurance, tax-sheltered retirement plan, and vacation. Excellent training in community organizing and professional development opportunities.

To apply: Please email a resume and cover letter to Organizingjobs@northwestbronx.org with "Research and Data Analyst" in the subject line. Note that only those candidates selected for an interview will be contacted. Applications will be reviewed on a rolling basis with a targeted start date between August 1 and September 1.

NWBCCC is an equal opportunity employer. We recruit, hire, train, and promote for all positions and job classifications without regard to race, color, religion, creed, gender, national origin, age, physical or mental disability, marital, veteran or disabled veteran status, sexual orientation, or any other status as a member of any other legally protected group or activity. People of color are strongly encouraged to apply.