



Fifth Avenue Committee
Our Community. Our Future.

Job Announcement **Tenant Organizer**

Status: Non-Exempt

Unit: Organizing & Advocacy

Position: Full-time, 35 hrs/week

Fifth Avenue Committee (FAC), is a nationally recognized South Brooklyn based, non-profit comprehensive community development corporation and NeighborWorks America member formed in 1978 whose mission is to advance economic and social justice by building vibrant, diverse communities where residents have genuine opportunities to achieve their goals as well as shape the community's future. FAC works to transform the lives of over 5,500 low and moderate income New Yorkers annually so that we can all live and work with dignity and respect while making our community more equitable, sustainable, inclusive and just.

To achieve our mission FAC develops and manages affordable housing and community facilities, creates economic opportunities and ensures access to economic stability, organizes residents and workers, offers student centered adult education, and combats displacement caused by gentrification. In addition to our grassroots neighborhood work, we are actively involved in broader coalitions and campaigns.

Responsibilities:

Working closely with FAC colleagues, FAC's affiliate Neighbors Helping Neighbors, and partners of the [Stabilizing NYC](#) initiative, the Tenant Organizer will organize low and moderate income Downtown, South and Central Brooklyn tenants living in buildings owned by "predatory equity" (PE) firms into associations to win better housing conditions, address landlord harassment and to stabilize their housing. Working with Stabilizing NYC partner organizations and legal service providers, the Tenant Organizer will also help craft strategy, propose policy and identify appropriate impact litigation opportunities as part of a citywide organizing effort to address the issue of predatory investment in affordable rent stabilized and subsidized housing. The Tenant Organizer will also provide one on one advocacy for tenants in PE housing and/or refer tenants for services, as needed.

Duties include:

- Door to door tenant outreach in PE and at-risk PE buildings to engage and organize tenants.
- Facilitating tenant association meetings in PE buildings and developments.
- Training tenants to take active roles in the organization of their buildings.
- Working with Stabilizing NYC partners to plan relevant campaign events such as press conferences, trainings, meetings, hearings and demonstrations.
- Mobilizing PE tenants in Downtown, South and Central Brooklyn to take active roles in the Stabilizing NYC campaign and attend relevant campaign events such as press conferences, trainings, meetings, hearings and demonstrations.
- Representing FAC and FAC affiliate, Neighbors Helping Neighbors (NHN), at regular Stabilizing NYC meetings and events.
- Working with Stabilizing NYC coalition groups to develop campaign strategies to address PE.

citywide.

- Providing one on one advocacy for tenants in PE housing and assist PE tenants secure housing and eviction prevention assistance, as needed.
- Inputting data and maintain case files accurately and timely as required; perform administrative functions to ensure contract and grant compliance.
- Participating in unit and staff meetings and trainings.
- Other responsibilities as assigned.

Qualifications:

- Minimum 1 year experience working in coalition on a campaign or campaigns that emphasize community organizing and base-building.
- Minimum 1 year experience in tenant organizing, tenant advocacy and/or eviction prevention; experience maintaining an active case load is a plus.
- High school diploma or equivalent required, college degree preferred.
- Strong knowledge of NYC housing rules and dynamics.
- Excellent interpersonal and problem-solving skills.
- Enthusiasm and respect for racial, ethnic and economic diversity.
- Experience working with low-income populations is required.
- Strong writing, data management, administrative and computer skills required (Word, Excel, Access).
- Demonstrated appreciation for link between individual advocacy and community organizing.
- Bi-lingual Spanish/English preferred.
- Commitment to FAC's mission of economic and social justice.

Compensation:

\$21-23 per hour (\$38k-41,860 annually), commensurate with experience. Fifth Avenue Committee offers a comprehensive benefits package including health, dental and vision insurance benefits (following a 90-day waiting period), voluntary flexible spending plan, 403b retirement plan, and paid leave including 18 vacation days annually.

How to Apply:

Please email cover letter and resume indicating “**SNYC Tenant Organizer**” in the subject line by **October 21th, 2018** to:

Michelle de la Uz
Executive Director
Fifth Avenue Committee
621 DeGraw Street
Brooklyn, NY 11217

Email: jobs@fifthave.org

No phone calls, please.

***Fifth Avenue Committee is an equal opportunity employer (EEO).
People of color, community residents, and women are strongly encouraged to apply***