

## **COMMUNITY AND TENANT ORGANIZER**

Southside United HDFC Los Sures® is hiring!

### **Background:**

Southside United HDFC Los Sures® is a nonprofit organization that has served the Southside of Williamsburg, “Los Sures,” for 45 years. The Organizing Department at Los Sures has fought for all 45 of those years to help residents assert their rights as rent regulated tenants and defy the pressures of displacement. We work to keep long-term low-income tenants in their homes through the creation of Tenant Associations, individual assistance, and building tenant leadership through the Los Sures LUCHA! Coalition.

### **Position:**

Tenant Organizer

### **Duties:**

- Conduct outreach to rent regulated buildings and tenants in the Southside community
- Help tenants organize tenant associations as a way to address issues, such as lack of repairs or disruption in services, within the building as a united front
- Help tenant association initiate affirmative legal actions in housing court
- Help develop leaders within the community to spearhead housing related campaigns and initiatives affecting the community
- Represent Southside United Housing HDFC/Los Sures in city-wide coalitions to effect positive change and fight for stronger protections for low income tenants
- Mobilize tenants for relevant demonstrations, rallies, and forums
- Assist in developing overall organizing strategy; participate directly in implementation of strategy
- Assist in facilitating monthly meeting of the tenant coalition, Los Sures LUCHA!
- Assist in growing community participation in Los Sures LUCHA!

### **Requirements:**

- Previous organizing experience
- Commitment to social justice
- Ability to work in a fast-paced environment
- Ability to engage and inspire community residents
- Ability to successfully resolve conflicts
- Ability to proactively find solutions
- Ability to work in a collaborative group atmosphere
- Friendly demeanor

### **Other Requirements or Desired Skills:**

- Bachelor’s degree preferred
- Spanish Fluency is required
- Computer literacy, including Microsoft Word, Excel and Outlook

**Start Date:** Immediately

To apply please email cover letter and resume to [southsideunitedhdfc@gmail.com](mailto:southsideunitedhdfc@gmail.com). You must include "Community and Tenant Organizer" in the subject line (please include quotation marks in subject line). Southside United HDFC / Los Sures is an Equal Employment Opportunity Employer. This is a full-time union position with full benefits.