



Flatbush Tenant Coalition

Building Tenant Power in Brooklyn and Beyond!

Bilingual Community Organizer (Haitian-Creole)

Who We Are: The Flatbush Tenant Coalition is a member-led group of 65 (and growing) tenant associations building tenant power in central and south Brooklyn. We develop skilled and informed tenant leaders to challenge the oppressive systems that disenfranchise low-to-moderate income tenants. Our tenant leaders work together to plan and implement strategies to obtain much-needed repairs in their buildings, stop harassment and displacement, strengthen tenants' rights in NYC and across the state, and make sure that tenants have a strong voice in decisions and plans that affect their housing.

The Position: The Coalition seeks a full-time, permanent Community Organizer to help us build tenant power in south Brooklyn. Responsibilities include:

- **Organizing tenant associations:** The Community Organizer (CO) will work with emerging and existing tenant leaders to organize tenant associations and plan and implement strategies to obtain respect and repairs from the landlords of their rent regulated buildings.
- **Building leadership:** The CO will work with tenant leaders to build their capacity to effectively spearhead tenant rights campaigns. This includes working with Coalition staff to update and conduct trainings, prepare tenant leaders to take on new roles and develop in their current roles; and support our leaders as they educate and engage other tenants in the fight to preserve decent, safe, and affordable housing in our community. The CO will create leadership development plans with our tenant leaders and provide constructive feedback on progress.
- **Building our base:** The CO will assist tenant leaders to conduct outreach in their buildings and in the neighborhood to build their tenant associations and identify new potential leaders and members. The CO will also assist with developing and implementing a communications plan to build our base and strengthen our campaigns.
- **Engaging in city and state-wide tenant rights campaigns:** The CO will work with staff and tenant leaders to coordinate and facilitate the Coalition's role in city and state-wide tenant

rights campaigns, including Stabilizing NYC, a city-wide campaign to end tenant harassment and displacement by predatory equity corporations.

- **Contributing to the development of a collaborative, supportive team:** The CO will take part in team, membership, and other meetings to jointly review and plan for actions, events, and campaigns.
- **Tracking our work and progress:** The CO will keep careful records of all of her/his organizing activities, using the Coalition's database and tracking systems (sign-in sheets, Excel, Google Docs, etc.) The CO will periodically produce reports outlining his/her work and the progress of our tenant leaders and tenant associations.

The position includes some evening shifts (1 to 9 p.m.), as well as day shifts and some weekends. The Community Organizer reports directly to the Coalition Coordinator.

The Ideal Candidate will have:

- A strong, demonstrated commitment to social justice and the Coalition's mission, vision, and community organizing approach
- At least two years of base-building and other community organizing experience
- At least one year of experience working on NYC housing or tenant issues
- Fluently bilingual in English and Haitian Creole, preferred
- Previous experience developing and conducting trainings and workshops
- Strong written and oral communication skills, and basic math skills
- Facility with email, Excel, Word, Facebook, Twitter, and other computer programs and functions
- Strong working knowledge of issues and systems affecting low-income, immigrant, LGBTQ, and communities of color, and relevant experience effectively working with these communities
- An ability to relate to a wide range of people, including low-income families, elected officials, legal services providers, and other community-based and advocacy organizations

To apply:

Please send a cover letter and resume, in PDF only, to Aga Trojnia at agatftc@gmail.com with subject heading: Community Organizer FTC

This is a full-time, salaried position with good medical benefits. Salary depends on experience.