



Northwest Bronx Community and Clergy Coalition
103 East 196th Street
Bronx, NY 10468
www.northwestbronx.org

Position Available: Lead Community Organizer - Health Justice

The Northwest Bronx Community and Clergy Coalition is a 40-year old community organization that unites individuals and institutions to fight for better neighborhoods and for social, economic, environmental, and racial justice. The organization is membership-based, and uses direct action community organizing to address affordable housing, public health, education, immigrant rights, youth, voting rights, economic development and jobs issues, and to fight for broader policy change in these and other areas.

The NWBCCC is committed to ensuring holistic health equity for low-income people of color in the Bronx. The mission of our Health Justice Committee is to build power through a democratic body that works with Bronx hospitals, government agencies and legislators to address the root causes of health disparities and to promote holistic physical, mental and social well-being. We do this through education and community organizing to shift policies, channel investment to ensure quality healthcare for all, promote preventative health care and attain sustainable economic development that fosters equity and generate wealth and ownership for residents, especially poor people of color.

The Health Justice Organizer will work with members to coordinate the Health Justice Campaigns of the NWBCCC for Community-led Health Action Planning, Expanded Health Safety Net, and the Bronx Healthy Buildings Program. NWBCCC works with residents to address violence as a barrier to health through local job creation and training and community-based conflict resolution. As a member of the Bronx Healthcare Coalition, we work with community members, healthcare unions and advocates to fight for equitable and quality healthcare access for all in the Bronx and Medicare for all in New York State. The Healthy Buildings Program is an initiative of the NWBCCC and its partners: the Bronx Cooperative Development Initiative, Montefiore Medical Center, and the NYC Department of Health and Mental Hygiene to address the root causes of asthma, through a holistic approach of tenant organizing, energy efficiency upgrades, Community Health Worker education, Integrated Pest Management, and local job creation.

Responsibilities:

1. Foster the development of the NWBCCC Health Justice Committee:

- a. Build a membership base through recruitment of community members and faith-based institutions;
- b. Conduct leadership development to build the capacity of community leaders and members within the health justice committee;
- c. Organize health justice leaders to develop a Community Health Needs Assessment survey and process that broadly engages the community around the root causes of poor health and directs hospital community benefit spending to address intergenerational poverty and other root causes of health inequity;
- d. Organize community leaders to run NWBCCC's Social Determinants of Health training in multi-family buildings and community institutions to help residents identify the root causes of poor health and take action to win policy change for health equity.

2. Direct the Health Justice Campaign for Equitable and Quality Healthcare

Assist in the coordination of the Bronx Healthcare Coalition, an alliance of maternal and infant health advocates, community-based organizations, health professional, and individuals who unite to fight for issues of equitable access, patient safety and quality of care in the Bronx.

3. Develop strategic partnerships to further the aims of the Health Justice Committee including:

Bronx hospitals (Montefiore and St. Barnabas), NYCDOHMH, NYC City Council, and the Center for Health Equity that foster accountability to the community and health equity.

4. Coordinate the Healthy Buildings Program and the various facets of this program with other organizational staff and partner organizations.

5. Coordinate Community Health Planning Process including:

- a. Research and Documentation;
- b. Participation in workforce development work groups;
- c. Communications/Engagement with NYCDOHMH.

6. Staff supervision and organizational development:

- a. Direct supervision of energy democracy organizer and the energy democracy work that intersects with holistic health justice issues in the Bronx;
- b. Assist with funding development;
- c. Attend weekly staff meetings and occasional trainings;
- d. Support additional organizational-wide work as needed.

Requirements:

- Minimum two-three years experience in organizing;
- Demonstrated commitment to and passion for social justice and understanding of community organizing approach to social change that involves a member-led model of grassroots organizing;
- 1 year experience with supervising organizing staff;
- Ability to work independently and as part of a team;
- Strong writing, communication, relational, and negotiation skills;
- Strong interest in and ability to work with diverse groups;
- Ability to work nights and weekends as necessary;
- Fluency in Spanish and background in social determinants of health preferred;
- Experience in health justice organizing at the intersection of climate justice preferred;
- Strong ability to use word processing programs and familiarity with google drive and PowerBase a plus.

Compensation:

- Competitive salary based on experience. Excellent benefits, including health and life insurance, tax-sheltered retirement plan, and vacation. Excellent training in community organizing and professional development opportunities.

Send resume and cover letter to: organizingjobs@northwestbronx.org referencing "Lead Health Justice Community Organizer."

Only qualified candidates who fit the job description will be contacted. Applications will be considered on a rolling basis, with interviews starting first week of July.