



Neighbors Together

Part-Time Community Organizer JOB DESCRIPTION

Job Title: Community Organizer
Reports to: Director of Organizing and Policy
Hours: Part-time, 20 hours/week

Job Description:

Neighbors Together is a dynamic community-based organization committed to *ending* hunger and poverty in the Ocean Hill, Brownsville and Bedford-Stuyvesant neighborhoods of Brooklyn, three of the lowest-income areas in New York City. Our dedicated 13-person staff works closely to serve 80,000 meals annually through our Community Café, connect hundreds of individuals and families to vital resources beyond food (such as housing and job training), and engage our low-income members in community organizing and advocacy to transform public policies that create hunger and poverty.

Neighbors Together seeks a self-motivated, outgoing **Community Organizer** to work closely with our Community Action Program (CAP) team to conduct outreach, base building, training, education and leadership development among our low-income members. The organizer will be responsible for membership involvement in city, state, and federal campaigns and coalitions working on issues related to our mission of ending hunger and poverty.

In 2010, Neighbors Together transitioned from a more traditional social service model to a membership based model that provides greater ownership of the organization to the people utilizing our programs. We now hold weekly Membership Meetings as a forum to orient members new to Neighbors Together, provide leadership trainings, conduct popular education discussions about the causes of poverty, and develop social action campaigns.

The part-time Community Organizer will co-facilitate these meetings with member leaders and implement actions and leadership development trainings throughout the year. Additionally, the part-time Community Organizer will work with the CAP team and member leaders to further current campaign work.

Key Responsibilities: The responsibilities of the Community Organizer include but are not limited to:

- Conduct outreach at local shelters, drop-in centers, food pantries, substance abuse programs, and NYCHA developments to promote Neighbors Together's programs and organizing campaigns.
- Partner with other organizations to offer initiatives at Neighbors Together that speak to our members' needs and interests.
- Conduct regular outreach and base-building to increase member participation in CAP, the Three-Quarter House Tenant Organizing Project (TOP) and new organizing initiatives, and facilitate campaign related meetings.
- Cultivate members to take on leadership roles in CAP. Identify and develop member leaders through one-on-ones, Neighbors Together's Leadership Development Training series, and other tools for member engagement.
- Facilitate weekly Membership Meetings to provide opportunities for members to discuss internal operational issues, learn about the political process, discuss current events impacting the community, and identify upcoming advocacy and organizing opportunities.

- Network with other groups that are organizing anti-poverty campaigns in New York and connect Neighbors Together members to those campaigns.
- Maintain updated statistics about member involvement in CAP using an online database.
- Collaborate with Neighbors Together staff to provide holistic support to all members.
- Actively participate in organizational planning with Neighbors Together staff.

Skills, Abilities & Qualifications:

- 1-2 years previous experience working as a community organizer with low-income people.
- Bachelor's Degree preferred; minimum Associate's Degree required.
- Social work background and/or prior experience working with people with mental illness, substance abuse, homelessness and history of incarceration preferred.
- Outgoing personality and ability to work with people from a variety of backgrounds.
- Excellent organizational skills with ability to manage diverse projects simultaneously.
- Excellent oral and written communication skills, interpersonal skills and self-motivation.
- Positive, proactive and personable team player.
- Ability to work independently and as part of a collaborative team.
- Strong self-starter, flexible and ability to problem solve creatively.
- Comfort with public speaking, social media and digital communication.
- Special interest in building power among low-income people of color to fight for social, economic and racial justice.
- Ability and willingness to work flexible hours including evenings and some weekends.

Compensation & Benefits

- Competitive Salary Range (\$20 per hour)
- 2.5 day work week (8 hours two days per week, 4 hours one day per week)
- Five paid sick days per year
- Five vacation days per year

To apply, please email your resume and cover letter to:

Amy Blumsack, Director of Organizing and Policy
amy@neighborstogether.org

In your cover letter please describe your experience working as a community organizer, what you learned from that experience, and your philosophy of community organizing among low-income people. Cover letters that do not specifically address these three points will not be considered.

Please include "Community Organizer" in the subject line.