



JOB ANNOUNCEMENT: *Tenants & Neighbors*

Position Title: Subsidized Housing Organizer
Reports To: Director of Education and Organizing
Full-Time, Non-Exempt

Tenants & Neighbors, a citywide organization that is building a strong and unified grassroots tenant movement, seeks a full-time Subsidized Housing Organizer to oversee organizing efforts of tenants in at-risk subsidized housing, organize to preserve at-risk subsidized housing, and to play an instrumental role in policy and legislative work for Mitchell-Lama and project-based Section 8 housing. This is a key position in a dynamic, fast-paced, highly collaborative work environment. Candidates must be able to work several evenings per week and on weekends as needed.

About Tenants & Neighbors: Tenants & Neighbors is a small, dynamic, grassroots organization that harnesses the power of tenants to preserve at-risk affordable housing and strengthen tenant rights in gentrifying neighborhoods throughout New York. We have two affiliate organizations, one that does grassroots tenants organizing at the building and community-level to preserve at-risk affordable housing developments, and one that does tenant-led legislative organizing and advocacy to address the underlying causes of loss of affordability.

Position Description:

The Subsidized Housing Organizer will report to the Director of Education and Organizing. S/he will have primary responsibility providing strategic direction and overseeing Tenants & Neighbors Subsidized Housing Program including building tracking and research, organizing to preserve at-risk subsidized developments, coordinating tenant-led coalitions and leadership committees, representing Tenants & Neighbors in coalitions, and determining and executing Tenants & Neighbors legislative and policy priorities. S/he will assist with other organization activities, such as fundraising, outreach and base-building, communications, media outreach, and special event coordination as assigned.

Qualifications:

The ideal candidate will:

- Have 3-5 years' experience doing grassroots organizing in low and moderate income communities, including experience with base building and leadership development;
- Have experience coordinating successful member- or constituent-led state-level policy and legislative campaigns;
- Have a strong background in issues related to affordable housing preservation in New York, including a strong knowledge of the Mitchell-Lama program and the project-based Section 8 program;

- Be very comfortable with public speaking, including representing Tenants & Neighbors' positions to the media;
- Have experience with meeting facilitation and with democratic consensus-building;
- Be able to work collaboratively in diverse coalitions;
- Be extremely organized and detail-oriented;
- Thrive in an intense, fast-paced environment ;
- Be strategic, politically savvy, and diplomatic;
- Be familiar with new media such as Facebook, Twitter, and blogging;
- And speak and write Spanish.

To Apply:

Send a thoughtful cover letter that includes a resume to Dglover@tandn.org by January 31.