

OUR BRONX Organizing Lab Fellowship

About Our Bronx

Our Bronx, *formerly the Northwest Bronx Community and Clergy Coalition*, unites diverse people and institutions to work for racial justice and economic democracy through intergenerational community organizing that transforms the Bronx and beyond.

Fellowship Overview

The Community Organizing Fellowship is a paid, intensive three-month program for organizers who want rigorous training, strong political analysis, and day-to-day organizing practice. Fellows will build skills in outreach, base building, leadership development, and campaign strategy while supporting active local and regional campaigns.

This fellowship is designed for people who want to do the work of organizing: consistent outreach, relationship-building, leadership development, and disciplined follow-through, while learning within a supportive cohort and mentorship structure.

What Fellows Will Learn (Training + Political Education)

- **Core Organizing Skills:** Outreach, one-on-ones, issue identification, leadership development, meeting facilitation
- **Power Analysis and Campaign Strategy:** Targets, demands, escalation, coalition-building
- **Political Education:** Movement history, racial capitalism, the Bronx context, and current campaigns around economic democracy
- **Organizing Craft:** Planning, discipline, documentation, reflection, and team practice

What Fellows Will Do (Hands-on Organizing)

Fellows will work alongside Our Bronx Organizers to:

- Conduct consistent outreach and membership recruitment
- Hold one-on-one conversations and move people into next steps (meetings, trainings, actions, leadership roles)
- Support planning and execution of meetings, public actions, and events
- Participate in political education, trainings, and staff/campaign planning spaces
- Document outreach, track progress, and engage in weekly reflection to strengthen practice

Support + Mentorship

Fellows receive:

- Weekly supervision/coaching with Our Bronx lead organizers
- Field coaching, including observed one-on-ones and outreach for real-time feedback
- Cohort learning spaces, skill-shares, and reflection circles
- Career development support and connections across allied organizations

What Success Looks Like (Evaluation)

The fellowship functions as both a learning experience and an assessment process for future organizing roles. Fellows will be evaluated on demonstrated organizing practice including consistency, follow-through, relationship-building, leadership development instincts, political analysis, teamwork, and the ability to learn and improve with feedback.

Post-Fellowship Opportunities

This fellowship is designed as a learning experience and a potential hiring pipeline. Outstanding fellows may be considered for future full-time organizing roles at Our Bronx or referred to opportunities with partner/sister organizations. Full-time employment after the fellowship is not guaranteed and depends on organizational needs and demonstrated readiness for an organizer role.

Who Should Apply

- People committed to racial, economic, and social justice
- Individuals ready for relationship-based organizing work, including evenings/weekends as needed
- Organizers seeking strong training and real field experience, deeper strategy, political analysis, and coaching
- People who can work collaboratively across race, age, neighborhood, and issue areas

Compensation & Time Commitment

- **Schedule:** 40 hours/week including some evening and weekend hours; 100% in-person.
- **Dates:** June 8, 2026–September 4, 2026 (13 weeks)
- **Payment:** \$3,750/month (pre-tax)

APPLICATION TIMELINE

- Application Open April 20th–May 1st
- Group Interviews held April 30th, May 13th and May 14th
- Decision Made by May 24th

All applications should be submitted via <https://bit.ly/OrganizingLabFellowship26>

Our Bronx Organizing Lab Fellowship Application

Name:

Pronouns:

Phone:

Email:

SHORT ANSWER QUESTIONS

- 1. What experiences have shaped your commitment to social justice, community organizing, or collective change?**
How have your identity, lived experience, or the communities you come from influenced the issues you care about and the kind of change you want to be a part of?
- 2. What is your connection to the Bronx?**
You may live, work, organize, study, worship, or have family or deep roots here. What experiences in the Bronx have shaped your understanding of community, injustice, or the need for change?
- 3. In your own words, what is the difference between service, advocacy, and organizing?**
Why does that difference matter if we want to build long-term collective power?
- 4. Describe a time you brought people together around a shared issue, challenge or goal.**
What did you do? What worked or did not work? What did you learn about building trust, moving people into action, or working across differences?
- 5. Organizing requires consistency, discipline, and openness to feedback.**
Describe a time when you had to stay committed to something difficult over time, or when feedback helped you grow. What did you learn about yourself?
- 6. Why are you applying to this fellowship now?**
What skills, leadership practices, or political analysis do you hope to develop, and how do you hope to use what you learn after the fellowship ends?
- 7. This fellowship is cohort-based and rooted in shared learning.**
What would you bring to a learning cohort, and what do you hope to learn alongside others?
- 8. What kind of work do you hope to contribute to in the future, and how might this fellowship support that path?**

PARTICIPATION AND LOGISTICS

Please answer Yes or No to the following:

9. This program runs from June 8, 2026 to September 4, 2026 (13 weeks). Are you able to participate for the full duration?
10. The fellowship is a full-time (40 hours/week) in-person program. Are you able to meet this requirement?
11. This fellowship includes some evening and weekend activities. Exact dates will be shared in advance, and fellows are expected to remain flexible. Are you able to meet this requirement?
12. Community engagement, including activities like door-knocking and in-person outreach, is a significant required part of the fellowship. Are you comfortable participating in these activities?

ADDITIONAL QUESTIONS

13. What style of supervision, coaching, or support helps you do your best work?
14. Which languages, other than English, do you speak fluently?
15. Is there anything else you would like us to know, including anything that might affect your participation in the fellowship?

REQUIRED MATERIALS

- **Submit a Resume**
- **Submit two (2) References** (name, relationship to applicant, email, and phone number)

NEXT STAGE

A small group of selected applicants will be invited to the next stage of the process, which will include a group interview and a community outreach activity.

Please rank the dates you are available from 3–7pm (4 hours). Applicants who participate in the group interview will receive a \$100 stipend for their time.