



Full-Time Community Organizer JOB DESCRIPTION

Job Title: Community Organizer
Reports to: Director of Organizing and Policy
Hours: Full-time, 40 hours/week

Job Description:

Neighbors Together is a dynamic community-based organization committed to *ending* hunger and poverty in the Ocean Hill, Brownsville and Bedford-Stuyvesant neighborhoods of Brooklyn. Our dedicated 13-person staff works closely to support 12,000+ low-income New Yorkers annually through a unique 3-pronged model: healthy food access, connections to housing and life-stabilizing resources, and grassroots organizing led by directly impacted New Yorkers.

Our Community Café provides 600-800 meals daily to anyone in need of emergency food. Our Empowerment Program connects hundreds of individuals and families to vital resources beyond food, with a focus on assisting people to access stable housing and exit homelessness. Our Community Action Program (CAP) works to create a just housing system for low-income and working class New Yorkers by building power through leadership development and member-led campaigns.

Neighbors Together seeks a self-motivated, outgoing full-time **Community Organizer** to work closely with our Community Action Program (CAP) team to conduct outreach, base building, training, education and leadership development among our members. The organizer will be responsible for increasing membership involvement in city and state campaigns and coalitions working on issues related to building a just housing system and to our mission of ending hunger and poverty.

The Community Organizer will facilitate meetings with member leaders and implement actions and leadership development trainings throughout the year. Additionally, the Community Organizer will work with the Director of Organizing and Policy and member leaders to further current campaign work.

Key Responsibilities: The responsibilities of the Community Organizer include but are not limited to:

- Conduct regular outreach and base-building at Neighbors Together, local shelters, drop-in centers, food pantries, and other locations to increase member participation in CAP, expand Neighbors Together's organizing campaigns and promote our other programs.
- Facilitate campaign related meetings to engage members on policy, strategy, actions, political education, etc, and to increase member involvement in our city and state level campaigns.
- Plan, attend, and execute campaign related events, including turnout, prepping members and preparing campaign materials.
- Cultivate members to take on leadership roles in CAP. Identify and develop member leaders through regular one-on-ones, facilitation of Neighbors Together's Leadership Development Trainings, CAP's Leadership Committee, and other tools for member engagement.
- Network and coordinate with other groups that are organizing to end homelessness and create affordable housing in New York, and attend campaign meetings on behalf of Neighbors Together.

- Maintain weekly statistics about outreach and member involvement in CAP using our online database.
- Collaborate with Neighbors Together staff to provide holistic support to all members.
- Actively participate in staff meetings and organizational planning with Neighbors Together's team.

Skills, Abilities & Qualifications:

- 1-2 years previous experience working as a community organizer with low-income people.
- Prior experience working with people directly impacted by homelessness, mental illness, substance use, and/or history of incarceration preferred.
- Outgoing personality and ability to work with people from a variety of backgrounds.
- Excellent organizational skills with ability to manage multiple projects and priorities simultaneously.
- Excellent oral and written communication skills, interpersonal skills and self-motivation.
- Positive, proactive, and solution-oriented team player.
- Ability to work independently and as part of a collaborative team.
- Strong self-starter and problem solver, flexible and ability to think creatively.
- Comfort with public speaking, social media and digital communication.
- Special interest in building power among low-income people of color to fight for social, economic and racial justice.
- Ability and willingness to work flexible hours including evenings and some weekends.
- Spanish fluency is a plus, but not required.

Compensation & Benefits

- Competitive Salary (\$55,000 annually)
- Medical, dental, vision, and life insurance benefits offered
- 10 paid sick days per year
- 15 vacation days the first year, 20 days annually after
- 10 paid holidays
- Additional paid winter and summer break closures for the organization

To apply, please email your resume and cover letter to:

Amy Blumsack, Director of Organizing and Policy
amy@neighborstogether.org

In your cover letter please describe:

- Your community organizing experience,
- What you learned from that experience,
- Your approach to community organizing among low-income people,
- Why you think you will be a successful organizer

Cover letters that do not specifically address these three points will not be considered.

Please include "Community Organizer" in the subject line.